

# Fasheng Xu

Address: 1 University Place (Unit 389), Stamford, CT 06901  
Website: [www.fashengxu.com](http://www.fashengxu.com) | Email: [fasheng.xu@uconn.edu](mailto:fasheng.xu@uconn.edu)  
(CV Updated: August, 2026)

## Academic Position

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|------------------------------------------------------------------------------|-------------------|
| University of Connecticut, School of Business                                | Stamford, CT      |
| • Associate Professor of Operations and Information Management (with Tenure) | 08/2026 - Present |
| • Assistant Professor of Operations and Information Management               | 08/2023 - 08/2026 |
| Syracuse University, Whitman School of Management                            | Syracuse, NY      |
| • Assistant Professor of Supply Chain Management                             | 08/2019 - 08/2023 |

## Education

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|----------------------------------------------------------|-------------------|
| Washington University in St. Louis, Olin Business School | St. Louis, MO     |
| • Ph.D. in Operations Management                         | 08/2013 - 08/2019 |
| Shanghai Jiao Tong University                            | Shanghai, China   |
| • B.S. in Industrial Engineering and Operations Research | 09/2009 - 07/2013 |

## Research Interests

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*Generative AI:* Economics of GenAI, Organizational Adoption, AI Agents, Agentic Commerce, AI Supply Chain  
*Blockchain:* Smart Contracts, Asset Tokenization, Crypto Markets, Web3, DAOs, DeFi  
*Supply Chain Finance:* Reverse Factoring, Trade Finance, Deep-Tier SCF, Sustainable SCF  
*FinTech:* FinTech Lending, Open Banking, Social Trading, Market Microstructure  
*Data Economics:* GDPR, Consumer Privacy, Differential Privacy, Data Markets  
*Digital Platforms:* Crowdfunding, Livestream Commerce, Online Influencer, Creator Economy

## Journal Publications

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Note: Author names are presented in alphabetical order unless otherwise noted. \* indicates student coauthors at the time of the research.

9. **Innovation Against Imitation: How to Compete with Crowdfunding Copycats?**
  - with Zepeng Chen, Xiaomeng Guo, Guang Xiao
  - **Manufacturing & Service Operations Management** (2026)
    - Accepted for 2023 MSOM iFORM SIG Conference
8. **Retailing Strategies of Imperfect Produce and the Battle Against Food Waste**
  - with Burak Kazaz, Haoran Yu\*
  - **Manufacturing & Service Operations Management** (2025)
7. **Consumer Privacy in Online Retail Supply Chains**
  - with Xiaoyu Wang\*, Fuqiang Zhang
  - **Management Science** (2025)
    - 2024-2025 Best Paper Award (Runner-up), UConn School of Business
6. **Token Sales Design under Network Effect**
  - with Zhao Liu\*, Xiaoqiang Cai, Lianmin Zhang
  - **Naval Research Logistics** (2024)

## 5. The Value of Smart Contract in Trade Finance

- with Xiaoyu Wang\*
- **Manufacturing & Service Operations Management** (2023)
  - Honorable Mention, 2022 POMS College of SCM Best Student Paper Competition (Xiaoyu Wang)
  - Finalist, 2021 INFORMS Junior Faculty Interest Group (JFIG) Paper Competition
  - Accepted for 2021 MSOM iFORM SIG Conference

## 4. Blockchain-Enabled Deep-Tier Supply Chain Finance

- with Lingxiu Dong, Yunzhe Qiu\*
- **Manufacturing & Service Operations Management** (2023)
  - Finalist in 2021 INFORMS Section on Finance Best Student Paper Competition (Yunzhe Qiu)
  - Accepted for 2021 MSOM iFORM SIG Conference

## 3. Impact of Traceability Technology Adoption in Food Supply Chain Networks

- with Lingxiu Dong, Puping (Phil) Jiang\*
- **Management Science** (2023)
  - Winner, 2020 POMS PITM Best Student Paper Competition (Puping Jiang)

## 2. A Supply Chain Theory of Factoring and Reverse Factoring

- with Panos Kouvelis
- **Management Science** (2021)
  - Finalist, 2022 MSOM iFORM SIG Best Paper Award Competition

## 1. Development of a Multi-scale Model for Customer Perceived Value of Electric Vehicles

- with Rui Miao, Kai Zhang, Zhibin Jiang
- **International Journal of Production Research** (2014)

## Books

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### 1. The Owner: A Business Novel about Work in the GenAI Era (2026)

- with Wei Chen
- Available in Kindle, paperback, and audiobook editions

## Book Chapters

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### 3. Empowering Economic Growth: Government Loans for Supply Chains in Emerging Markets

- with Jing Hou
- *Foundations and Trends in Technology, Information and Operations Management* (2024)

### 2. Blockchain-Based Digital Payment Obligations for Trade Finance

- with Jing Hou, Burak Kazaz
- *Foundations and Trends in Technology, Information and Operations Management* (2023)

### 1. Crowdfunding Adoption in the Presence of Word-of-Mouth Communication

- with Xiaomeng Guo, Guang Xiao, Fuqiang Zhang
- *Foundations and Trends in Technology, Information and Operations Management* (2022)

## Papers under Review/Revision

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### Generative AI and Organizational Structure in the Knowledge Economy

- with Jing Hou, Wei Chen, Karen Xie
- Major Revision, **Management Science**
  - Accepted for 2025 Wharton's "AI and the Future of Work" Conference
  - Accepted for 2025 MSOM TIE SIG Conference

### The Economics of AI Foundation Models: Openness, Competition, and Governance

- with Wei Chen, Xiaoyu Wang, Karen Xie

- Major Revision, **Management Science**

Invoice Tokenization for Deep-Tier Payables Finance

- with Jing Hou, Burak Kazaz
- Major Revision, **Manufacturing & Service Operations Management**
  - Accepted for 2022 MSOM iFORM SIG Conference

Bankrolling Voluntary Carbon Offsets

- with Jing Hou, Puping Jiang, Chengzhang Li
- Major Revision, **Management Science**

FinTech Lending, Open Banking, and Data Manipulation

- with Yangguang Wang, Zhengping Wu
- Major Revision, **Manufacturing & Service Operations Management**
  - Accepted for 2025 MSOM iFORM SIG Conference

The Promise and Perils of Sustainable Supply Chain Finance

- with Lingxiu Dong, Xiaoyu Wang, Lei Ye
- Major Revision, **Management Science**
  - Accepted for 2026 MSOM iFORM SIG Conference

When LLM Agents Negotiate: Private Information and Dynamic Bargaining in Supply Chains

- with Chen Liang
- Under Review, **Management Science**

The Economics of Agentic Commerce: Search, Complexity, and Discrimination

- with Lingxiu Dong, Kaiwen Luo
- Under Review, **Management Science**
  - Accepted for 2026 MSOM TIE SIG Conference

When Better AI Hurts: Verification, Compliance, and AI-Human Handoffs in Service Systems

- with Guanling Yang, Cuihong Li, Ricky Roet-Green
- Under Review, **Management Science**
  - Accepted for 2026 MSOM TIE SIG Conference

Smart Contracts and Inventory-Based Financing in Supply Chains

- Lei Song, Xiaolong Guo, Yu Chen
- Under Review, **Manufacturing & Service Operations Management**

Tapping the Unbanked Smallholders via Agricultural Value Chain Financing

- with Ke Fu, Mengyuan Lu, Xiaole Chen
- Reject & Resubmit, **Manufacturing & Service Operations Management**
  - Accepted for 2026 MSOM iFORM SIG Conference

From Outlines to Outcomes: Generative AI-assisted Marketing Content and Product Sales

- with Xiaofei Zhang, Karen Xie, Wei Chen, Kai Li
- Under Review, **Information Systems Research**

Optimizing Prompts for Large Language Models: A Causal Approach

- with Wei Chen, Shuran Fu, Yanbin Fang, Xuan Wei
- Under Review, **Information Systems Research**

Beyond Funding: How Exchange Listing Shapes Application Development in Token-funded Ventures

- with Wei Chen, Karen Xie, Weifeng Li
- Reject & Resubmit, **Manufacturing & Service Operations Management**

The Payment Term Paradox: A Theory of Credible Communication in Supply Chain Finance

- with Tiantian Li, Tao Lu, Jianwen Luo
- Under Review, **Management Science**

## Selected Working Papers

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Artificial Shoppers and Attention Competition

- with Xiaomeng Guo, Xiaoli Zhang

Designing Ad-Supported LLM Platforms

- with Yuhang Ji, Tianjun Feng

The Productivity Trap: When Generative AI Breaks the Expert Pipeline

- with Eryn Juan He, Wei Chen, Karen Xie

Artificial Ceilings: The Training Data Paradox on Content Platforms

- with Lingxiu Dong, Xinxin Li, Yuxuan Wang

Operational Ideation with Generative AI: Field Evidence from Sam's Club

- with Jianwei Liu, Karen Xie, Wei Chen, Xianneng Li

Flexible or Targeted? Government Loan for Agricultural Resilience Investment

- with Mengyuan Lu, Xiaole Chen, Ke Fu

Government Loan Design for Cash-Constrained Supply Chains

- with Jing Hou, Srinagesh Gavirneni, Omkar Palsule-Desai  
– Accepted for 2024 MSOM iFORM SIG Conference

Livestream Commerce with Online Influencers

- with Jing Hou, Houcai Shen

From Start-up to Scale-up: Venture Capital's Role in Scaling Entrepreneurial Ventures

- with Yishen Cai, Lingxiu Dong, Yoli Liang

Pricing to Manage Early Adoption under Social Learning and Network Externalities

- with Fuqiang Zhang, Tiantian Li

Crowdfunding vs. Bank Financing: Effects of Market Uncertainty and Awareness Expansion

- with Xiaomeng Guo, Guang Xiao, Fuqiang Zhang  
– Accepted for 2019 MSOM iFORM SIG Conference

## Honors and Awards

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|------------------------------------------------------------------------------------|------|
| M&SOM Meritorious Service Award                                                    | 2026 |
| Winner, <b>Chelliah Sriskandarajah Early Career Research Accomplishments Award</b> | 2025 |
| Best Paper Award (Runner-up), UConn School of Business                             | 2025 |
| M&SOM Meritorious Service Award                                                    | 2025 |
| M&SOM Meritorious Service Award                                                    | 2024 |
| Management Science Meritorious Service Award                                       | 2023 |
| M&SOM Meritorious Service Award                                                    | 2023 |
| Finalist, MSOM iFORM SIG Best Paper Award Competition                              | 2022 |
| Gutttag Junior Faculty Award, Whitman School of Management, Syracuse University    | 2022 |
| Management Science Meritorious Service Award                                       | 2022 |
| M&SOM Meritorious Service Award                                                    | 2022 |
| Honorable Mention, POMS College of SCM Best Student Paper Competition              | 2022 |
| Finalist, INFORMS Section on Finance Best Student Paper Competition                | 2021 |
| Finalist, INFORMS Junior Faculty Interest Group (JFIG) Paper Competition           | 2021 |
| Winner, POMS PITM Best Student Paper Competition                                   | 2020 |

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|---------------------------------------------------------------------------------------|------------|
| Moog Scholar, Olin Business School, Washington University in St. Louis                | 2018       |
| 2nd Place, Regional Final of Global Student Challenge, Supply Chain Finance Community | 2017       |
| Doctoral Fellowship, Olin Business School, Washington University in St. Louis         | 2013-2018  |
| Scholarship for Academic Excellence (Top 5%), Shanghai Jiao Tong University           | 2010, 2011 |

## Research Presentations

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### Invited Seminars and Talks

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|---------------------------------------------------------------------------------------------|---------|
| • Workshop on Innovative Research in Digital and Intelligent Operations, Fudan University   | 07/2026 |
| • Zhejiang University, School of Management                                                 | 07/2026 |
| • CSAMSE 2026, Youth Scholars Colloquium                                                    | 06/2026 |
| • City University of Hong Kong, Department of Decision Analytics and Operations             | 05/2026 |
| • Hong Kong Polytechnic University, Department of Logistics and Maritime Studies            | 05/2026 |
| • 2026 Supply Chain Finance Workshop, Singapore Management University                       | 05/2026 |
| • Theory in Economics of Information Systems (TEIS) Workshop (Discussant)                   | 03/2026 |
| • University of Connecticut, School of Business (School-Wide Seminar)                       | 10/2025 |
| • University of Science and Technology of China, School of Management                       | 07/2025 |
| • Fudan University, School of Management                                                    | 07/2025 |
| • Nanjing University, School of Management and Engineering                                  | 07/2025 |
| • 2025 Supply Chain Finance Workshop, WashU Olin Business School                            | 05/2025 |
| • University of Connecticut, School of Business (OPIM Seminar)                              | 05/2025 |
| • Northwestern-USC Platform Competition Conference, USC Gould School of Law                 | 01/2025 |
| • University of Connecticut, School of Business (OPIM Seminar)                              | 10/2024 |
| • 2024 Supply Chain Finance Workshop, WashU Olin Business School                            | 05/2024 |
| • University of Toronto, Rotman School of Management (Rotman Young Scholar Seminar)         | 03/2024 |
| • CUHK-Shenzhen, School of Management and Economics                                         | 12/2023 |
| • Fudan University, School of Management                                                    | 12/2023 |
| • Nanjing University, School of Business                                                    | 12/2023 |
| • Southeast University, School of Economics and Management                                  | 12/2023 |
| • 2023 Supply Chain Finance Workshop, WashU Olin Business School                            | 05/2023 |
| • Rensselaer Polytechnic Institute, Lally School of Management                              | 03/2023 |
| • New York University, Stern, MOILS (Operations Management Lunch Seminar)                   | 11/2022 |
| • University of Connecticut, School of Business                                             | 11/2022 |
| • 2022 Supply Chain Finance Workshop (Virtual)                                              | 05/2022 |
| • Donghua University, Glorious Sun School of Business and Management (Virtual)              | 03/2022 |
| • Peking University, School of Engineering (Virtual)                                        | 12/2021 |
| • Purdue University, Krannert School of Management (Virtual)                                | 12/2021 |
| • Western University, Ivey Business School (Virtual)                                        | 10/2021 |
| • 2021 Supply Chain Finance Workshop (Virtual)                                              | 05/2021 |
| • City, University of London, Cass Business School (Virtual)                                | 11/2020 |
| • 1st Online Doctoral Workshop on Supply Chain Analytics, Rutgers Business School (Virtual) | 06/2020 |
| • Nanjing University, School of Management and Engineering (Virtual)                        | 05/2020 |
| • Hong Kong Polytechnic University, Faculty of Business                                     | 01/2020 |
| • Simon Fraser University, Beedie School of Business                                        | 12/2018 |
| • Syracuse University, Whitman School of Management                                         | 12/2018 |
| • 2018 Supply Chain Finance Workshop, WashU Olin Business School                            | 05/2018 |
| • Nanjing University, School of Management and Engineering                                  | 07/2016 |

### Conference Presentations

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|-----------------------------------------------------------------------------|---------|
| • 2026 MSOM Main Conference, Boston, MA                                     | 07/2026 |
| • 2026 MSOM SIG Conference, Boston, MA                                      | 07/2026 |
| • 2025 INFORMS Annual Meeting, Atlanta, GA                                  | 10/2025 |
| • 17th International Annual Conference of CSAMSE, Chengdu, China            | 07/2025 |
| • 2025 MSOM SIG Conference, London, UK                                      | 06/2025 |
| • 2025 POMS Annual Conference, Atlanta, GA                                  | 05/2025 |
| • 2024 INFORMS Annual Meeting, Seattle, WA                                  | 10/2024 |
| • 2024 CIST Conference, Seattle, WA                                         | 10/2024 |
| • 2024 MSOM Main Conference, Minneapolis, MN                                | 07/2024 |
| • 2024 MSOM SIG Conference, Minneapolis, MN                                 | 06/2024 |
| • 2024 POMS Annual Conference, Minneapolis, MN                              | 04/2024 |
| • 2023 INFORMS Annual Meeting, Phoenix, AZ                                  | 10/2023 |
| • 2023 POMS Annual Conference, Orlando, FL                                  | 05/2023 |
| • 2022 INFORMS Annual Meeting, Indianapolis, IN                             | 10/2022 |
| • 2022 MSOM SIG Conference, Munich, Germany                                 | 06/2022 |
| • 2022 POMS Annual Conference (Virtual)                                     | 04/2022 |
| • 2021 INFORMS Annual Meeting, Anaheim, CA                                  | 10/2021 |
| • 2021 INFORMS Conference On Service Science (Virtual)                      | 08/2021 |
| • 13th International Annual Conference of CSAMSE, Shanghai, China (Virtual) | 07/2021 |
| • 2021 MSOM SIG Conference (Virtual)                                        | 06/2021 |
| • 2021 POMS Annual Conference (Virtual)                                     | 05/2021 |
| • 2020 INFORMS Annual Meeting (Virtual)                                     | 11/2020 |
| • 2020 POMS Hong Kong, Hong Kong                                            | 01/2020 |
| • 2019 INFORMS Annual Meeting, Seattle, WA                                  | 10/2019 |
| • 2019 POMS Annual Conference, Washington D.C.                              | 05/2019 |
| • 2018 INFORMS Annual Meeting, Phoenix, AZ                                  | 11/2018 |
| • 2018 MSOM Main Conference, Dallas, TX                                     | 07/2018 |
| • 2018 POMS Annual Conference, Houston, TX                                  | 05/2018 |
| • 2017 INFORMS Annual Meeting, Houston, TX                                  | 11/2017 |
| • 10th International Annual Conference of CSAMSE, Guangzhou, China          | 07/2017 |
| • 2017 MSOM Main Conference, Chapel Hill, NC                                | 06/2017 |
| • 2017 POMS Annual Conference, Seattle, WA                                  | 05/2017 |
| • 2016 INFORMS Annual Meeting, Nashville, TN                                | 11/2016 |
| • 2016 MSOM Main Conference, Auckland, New Zealand                          | 06/2016 |

## Professional Services

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### Conference Session Chair/Organizer

- 2025 POMS Annual Conference: Generative AI for Business
- 2025 POMS Annual Conference: Interface of Finance, Operations and Risk Management (iFORM)
- 2024 POMS Annual Conference: Sustainable Operations and ESG Risks
- 2024 POMS Annual Conference: FinTech and Supply Chain Finance
- 2023 INFORMS Annual Meeting: Crypto and Blockchain Economics
- 2023 INFORMS Annual Meeting: FinTech and Blockchain
- 2023 POMS Annual Conference: Agricultural Innovations and Operations
- 2023 POMS Annual Conference: Emerging Topics in Behavioral and Retail Operations Management
- 2022 POMS Annual Conference: FinTech Innovations
- 2021 INFORMS Annual Meeting: FinTech and Supply Chain Risks
- 2021 INFORMS Annual Meeting: SME Financing

- 2021 INFORMS Conference On Service Science: Tech Innovations in Supply Chains
- 2021 POMS Annual Conference: Blockchain-Driven Operations and Finance
- 2020 INFORMS Annual Meeting: Innovations in Supply Chain Financing
- 2020 INFORMS Annual Meeting: Emerging Topics in OM-Finance Interface
- 2019 POMS Annual Conference: Blockchain-Driven Operations Management
- 2018 INFORMS Annual Meeting: Emerging Topics in Supply Chain Finance
- 2018 INFORMS Annual Meeting: Marketplace Innovation
- 2018 POMS Annual Conference: OM and Crowdfunding
- 2018 POMS Annual Conference: Economic Models in Supply Chain Management

#### Editorial Positions

- Associate Editor for Decision Sciences (01/2026 - )

#### Ad-hoc Referee for Academic Journals

- Management Science
- Manufacturing & Service Operations Management
- Information Systems Research
- MIS Quarterly
- Operations Research
- Production and Operations Management
- Journal of Operations Management
- Naval Research Logistics
- European Journal of Operational Research

#### University Services

- Departmental AI Task Force Committee (Spring, 2026)
- Panelist for “How AI is Transforming Supply Chains”, UConn MS in SCM Virtual Event (10/2025)
- GenAI Panelist for Leadership Fairfield County Program by Stamford Partnership (06/2025)
- School-Wide Seminar on GenAI for teaching and research: “Generative AI Tools for Productivity” (04/2025)
- PhD Qualifying Paper Committee (2025 - )
- MSSCM Committee, UConn (2025 - )
- OPIM PhD Recruiting Committee, UConn (2023 - )
- BDA (Business Data Analytics) Committee, UConn (2023 - )
- Preparing and Grading PhD Qualifying Exam, UConn (2023 - )
- Organizer, Whitman Webinar: “Blockchain/Crypto/Web3: Implications for Supply Chain and Finance” (2022)
- Organizer, Whitman SCM Research Seminars, Syracuse University (Spring 2021, 2022)
- Faculty Advisor for the Chinese Students and Scholars Association, Syracuse University (2022, 2023)

#### External Services

- Judge for 2026 INFORMS Service Science Best Student Paper Competition
- Judge for 2026 INFORMS TIMES Best Working Paper Competition
- iFORM SIG Track Co-Chair for INFORMS Annual Conference (2022, 2024, 2025, 2026)
- Judge for CSAMSE 2025 Best Paper Competition (2025)
- Panelist for “Generative AI in Business: Shaping Tomorrow’s Innovations” at POMS Conference (2025)
- Honored Alumni Judge for Job Market Paper Competition at Olin Business School, WashU (2023)
- Referee for MSOM SIG Conferences (iFORM: 2020-2025)
- External Reviewer for the Research Grants Council (RGC) of Hong Kong (2022-2025)
- External Reviewer for the Israel Science Foundation (ISF) (2023)
- Judge for POMS HK 2023 Best Student Paper Competition (2022)
- Judge for Poster Competition at INFORMS Annual Meeting (2022, 2023)

## Doctoral Student Supervision

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Dissertation Committee Member (First Job Placement)

- Xiaoyu Wang, PhD at Washington University in St. Louis (Hong Kong Polytechnic University) 2023
- Haoran Yu, PhD at Syracuse University (Dongbei University of Finance and Economics) 2025

## Teaching Interests

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Generative AI for Business (Level: Undergraduate | Master | Executive)

Blockchain/Crypto/Web3: Implications for Business (Level: Undergraduate | Master)

Supply Chain Finance (Level: Undergraduate | Master)

Operations Management | Supply Chain Management (Level: Undergraduate | Master)

Business Analytics | Supply Chain Analytics (Level: Undergraduate | Master)

## Teaching Experience

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*Instructor* | PhD Workshop on GenAI and the Agentic Future Summer, 2025

- School of Business, University of Connecticut
- Provided a broad overview of how generative AI is reshaping research, organizations, markets, and infrastructure.
  - Section 1: Generative AI is Changing Everything Everywhere All at Once
  - Section 2: Agentic Research Workflow
  - Section 3: The Agentic Economy
  - Section 4: The AI Supply Chain

*Instructor* | Supply Chain Finance Spring, 2025 –

- School of Business, University of Connecticut
- MBA, MSBAPM, and MS in FinTech, 3 Credits
- Developed and launched this entirely new course

*Instructor* | Operations Management Fall, 2023 –

- School of Business, University of Connecticut
- MBA and MSBAPM, 3 Credits

*Instructor* | Introduction to Supply Chain Management Fall, 2019-2022

- Whitman School of Management, Syracuse University
- Undergraduate Core, 3 Credits, 3 Sections, 150+ Total Enrollment/Year

*Guest Lecturer* | Ph.D. Seminar in Operations Management Spring, 2025

- School of Business, University of Connecticut
- Lecture Topic: Economic and Social Implications of Emerging Technologies: From Blockchain to LLMs

*Guest Lecturer* | Ph.D. Seminar in Supply Chain Management Spring, 2021

- Whitman School of Management, Syracuse University
- Lecture Topic: Blockchain Economics and its Applications in OM

*Co-Designer* | Blockchain Innovation Strategies: Early Lessons from an Emerging Technology Spring, 2018

- Two-day Executive Program offered by Olin Business School, Washington University in St. Louis
- Initiated and designed this completely new course with Prof. Panos Kouvelis

*Instructor* | Introduction to Management Sciences and Operations Management Fall, 2017

- Richard A. Chaifetz School of Business, Saint Louis University

- Undergraduate Core, 3 Credits, 48 Total Enrollment

## Industry Consulting

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|---------------------------------------------------------------------------------------------------------|--------------|
| <i>West Pharmaceutical Services</i>   Carrier Management & Payment against Proof of Delivery Initiative | Spring, 2019 |
| <i>MilliporeSigma</i>   Leveraging EPQ Model to Package Planning at Biologics Production Site           | Fall, 2018   |
| <i>MilliporeSigma</i>   Identifying Investment Opportunities through Online Customer Analytics          | Fall, 2018   |
| <i>Belden</i>   Global Offload Playbook                                                                 | Spring, 2018 |
| <i>Belden</i>   East/West Stocking and Distribution Optimization                                        | Fall, 2017   |
| <i>Belden</i>   Multi-Item Inventory Modeling                                                           | Spring, 2017 |
| <i>MilliporeSigma</i>   Packaging Materials and Components Kanban                                       | Fall, 2016   |
| <i>Alpha Wire</i>   Carson Facility PQPR Analysis                                                       | Spring, 2016 |
| <i>Belden</i>   Sales Forecast Accuracy Improvement                                                     | Fall, 2015   |
| <i>Sigma-Aldrich</i>   Analysis and Recommendations for On-Time-In-Full KPI of Global Inventory         | Spring, 2015 |

## Miscellaneous

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Computer: Python, R, Mathematica, Matlab, AMPL, SPSS, Minitab, Arena, LaTeX

Languages: Mandarin (Native), English (Fluent), Japanese (Basic)

Hobbies: Photography, Motorsports, Tennis, Hyrox/CrossFit, Texas Hold'em, Trading (Stocks/Options/Cryptos)